

# Certificate

Management system as per

**ELOT EN ISO 9001 : 2015**

The Certification Body TÜV HELLAS (TÜV NORD) S.A. hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

**ICAP EMPLOYMENT SOLUTIONS  
TEMPORARY WORK AGENCY SINGLE MEMBER S.A.  
2, Eleftheriou Venizelou Ave.  
176 76 Kallithea  
Hellas**

operates a management system in accordance with the requirements of ELOT EN ISO 9001 : 2015 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope

**Provision of Temporary Employment and Staff Recruitment Services.**

Certificate Registration No. 041 13 0099  
Audit Report No. E-2003/2025

Valid from 2025-05-25  
Valid until 2028-05-24  
Initial certification 2010

Athens, 23.05.2025

TÜV HELLAS (TÜV NORD) S.A. Certification Body



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